ZERO EMISSION BUS EUROPEAN CONFERENCE



SPONSORSHIP OPPORTUNITIES



Join Us

FOR A CONTENT-DRIVEN CONFERENCE BRINGING TOGETHER BATTERY AND FUEL CELL ELECTRIC STAKEHOLDERS



Join us at the Zero Emission Bus Conference @Busworld Europe in Brussels from October 7th to 9th, 2025. Building on our previous successful editions, we will bring together public transport operators & authorities, policymakers, manufacturers, and industry experts to discuss decarbonizing public and private transportation.

→ What to expect?

400

Attendees from the zero emission bus sector

500

Exhibitors, including the world's 80 biggest bus manufacturers



Speakers providing lessons learned, best practices and experts' insights

New: increased synergies with Busworld Exhibition, including exclusive ZEB tour of the Exhibition

About ZEB 2025

THE 6TH EDITION OF THE <u>EUROPEAN ZERO</u>

<u>EMISSION BUS CONFERENCE</u> WILL BE ORGANISED

CONCURRENTLY WITH <u>@BUSWORLD EUROPE 2025</u> IN
THE BELGIUM CAPITAL CITY OF BRUSSELS.

AS THE HOME OF BUSWORLD EUROPE AND EUROPEAN POLITICS, ACCESSIBLE FROM ALL CORNERS OF EUROPE AND WITH STRONG NATIONAL COMMITMENTS TOWARD A FULLY DECARBONISED ECONOMY BY 2050, BRUSSELS PROVIDES THE PERFECT LOCATION FOR ZEB 2025.

ZEB 2025 is being organised by **ERM** in partnership with **Busworld Foundation**. Thanks to this partnership, the ZEB Conference will be held at Busworld Europe in October 2025. This will bring **considerable mutual benefits to both events:** the conferences and the Exhibition. Among other things, this collaboration will **increase the attractiveness of the events towards the targeted audience.** All ZEB attendees will have free entrance to the Busworld Europe 2025 Exhibition.

The ZEB 2025 programme is designed to give bus and coach operators, public transport_authorities, and local policy makers a complete overview of the considerations for deploying zero emissions fleets at scale. Building on the feedback from ZEB 2023, ZEB 2025 will offer more in-depth technical content than ever before.

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New to this edition

ZEB 2025 will complement the plenary sessions with interactive **breakout** sessions and an exclusive ZEB 2025 tour in the Exhibition. Those breakout sessions will facilitate more technical discussions and address key questions about the opportunities and challenges associated with battery and fuel cell buses while the dedicated ZEB tour in the Busworld Exhibition will illustrate what has been discussed.

Below the expected key topics to be tackled during ZEB 2025



Grid challenges: capacity and procurement



Depot energy management



Opportunity charging



BEB & FCB performance and drivetrain development



Business models to meet increasingly CAPEX: intensive operations



Maintaining ZEB fleets & vehicle aftersales



Battery management: degradation, safety, and end of life



Evolution of OPEX for FCBs: Outlook and strategies to reduce the cost of hydrogen



HRS implementation: design, ownership, and time to market



HRS operations: protocols, maintenance, and aftersales



Optimising operations through technology and telematics scheduling, SOC, and data management

Sponsorship Opportunities ZEB 2025



Conference format

* New to ZEB 2025 is a guided tour of the sponsor Exhibition booths. *Gold Tour sponsors* will have the opportunity to host presentations at their booth showcasing case studies and their experience. This format is expected to foster synergies with the Exhibition.

DUSWORD. EUROPE BRUSSELS 4-9 OCT 2025

ZEB 2025 will be held between **7**th and **9**th of October **2025**, and will include **visits to the Busworld Europe Exhibition** as well as **networking opportunities**. Please find below the conference and session formats for each day. This may be subject to minor changes according to sponsors and speakers secured.

Day

Monday 6th of October, 2025

Tuesday 7th of October, 2025 **Afternoon**

Tuesday 7th of October, 2025 **Evening - from 18:00**

Wednesday 8th of October, 2025 **Morning**

Wednesday 8th of October, 2025 **Afternoon**

Thursday 9th of October, 2025 **Morning & Afternoon**

Session Theme

Free visit to the Busworld Exhibition

Opening session

Networking Dinner

Plenary and breakout sessions

Plenary and ZEB Tour of Busworld *

Plenary and breakout sessions

Busworld - Busworld Europe hosts over 500 exhibitors, including 80 of the world's largest bus builders in the world, suppliers of charging and fuelling infrastructure, electricty and hydrogen producers & -distributors, energy management systems, providers of engines and powertrains, Intelligent Transport System (ITS), Advanced Driver Assistance (ADAS), etc. Busworld attracts 40 000 visitors coming from 111 countries.

The Venue - The European ZEB 2025 conference @Busworld Europe will be held at the Brussels Expo Centre, which is located in the north of the capital city of Belgium.

ZEB 2025 builds on successful previous editions

22+

Countries



430+

70+

Delegates

authorities

Brussels 2023



Online Participants

Event moved online due to Covid-19

Speakers 200+ Organisations 90+ representatives from transport operators and

London 2016

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160

Organisations

250+

Delegates

Cologne 2018

Online ZEBINARS 2020

Paris 2021



400+ Delegates 50 Speakers

200+ Organisations

350+ Delegates



100% would recommend event to colleagues

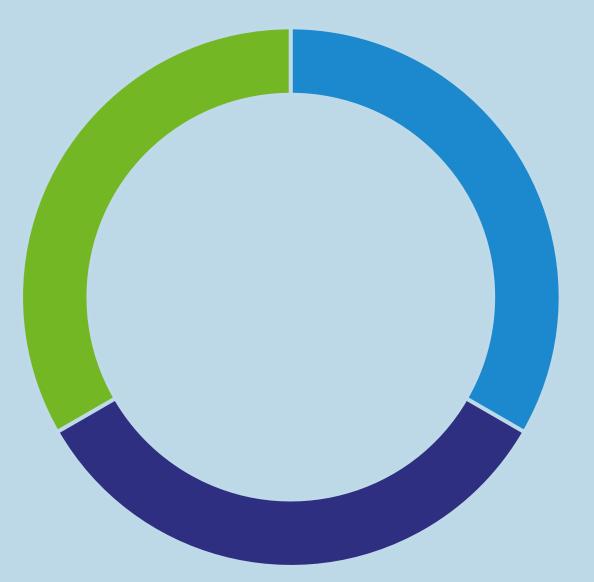
220 Organisations



Sponsorship Opportunities ZEB 2025

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Audience at ZEB





Attendance split by sector

Based on previous ZEB conferences data



1/3 Industry



1/3 Transport Operators



1/3 Local Authorities, politicians and others

Attendance split by role

Based on ZEB 2023 conference data

9%	Board Level
28%	Top Level Management
22%	Middle Level Management
13%	First Level Management
19%	Senior Employee
9%	Employee

Sponsorship Opportunities ZEB 2025

Feedback from ZEB 2023 @ Busworld

89%

Good or Excellent value for money

95%

Satisfaction with the content of the conference*

*Source Feedback survey sent following ZEB 2023 (37 answers gathered)

Hear what attendees had to say about ZEB 2023 through our anonymous survey

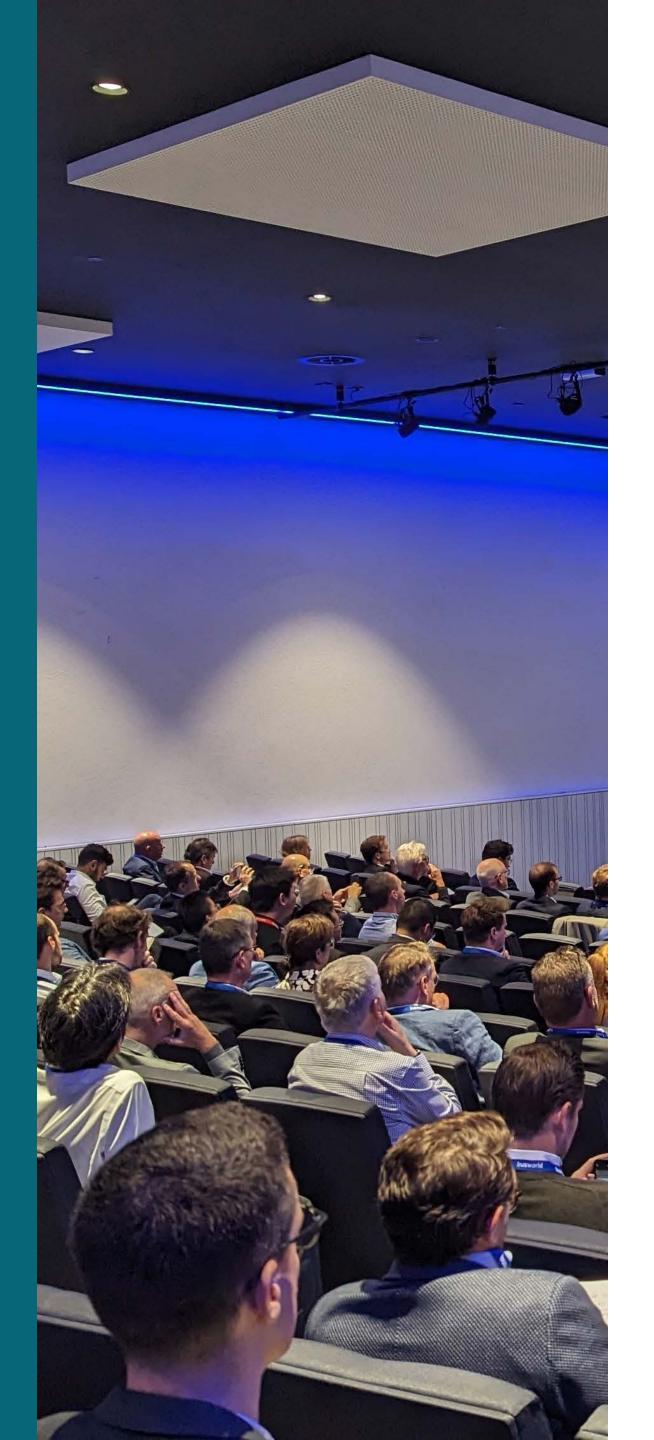
"The depth of the talks, and especially the panel discussions, was very good"

"It was a great conference/event in all respects... Thanks all for your effort for organising it"

"It was a great event. Congratulations"

"Everything was very well organized"

"There were some great networking opportunities, especially the networking dinner."





Feedback from Sponsors

"Thank you for the **great organisation of the ZEB Conference** and your support" **Caroline Blauvac**, Messer

"Thanks for the preparation and discussions around the panel yesterday (...) some interesting topics on either side of the panel"

Fraser McGregor, Siemens Financial Services

"Excellent quality of speakers. Excellent networking opportunities"

Lionel Boillot, Clean Hydrogen Partnership



Feedback from Participants

"Great work at the conference – really good sessions, **very informative and seamless**. Well done" **David Barnett**, *Translink*

"It was a real pleasure to take part to the ZEB Conference & Busworld, it was the first time for me and won't be the last for sure. It was extremely interesting to get to know the direction transportation is taking for the future"

Alberto Cossa, Globus Travel Services SA

"Perfect event from our side. Hope to be part of it with you again next time"
Francois Vauxion, RATP

"Great added value of the combination between the conference and Busworld.

I enjoyed all panels and liked the set-up of having a conversation instead of listening to presentations"

Gerard Hellburg, Vervoerregio Amsterdam

"Thank you very much on behalf of the whole Flix team! We appreciate the great organisation and collaboration. **The event was a great success**"

Daniel Zellinger, Flixbus

"It was great to **see all stakeholders in the Zero Emission Buses** in the conference, and we greatly benefited from the discussions" **Fatih Canitez,** *Imperial College*

ZEB 2025 is expected to be the biggest edition yet!

We listened to sponsors' feedback. We have incorporated in our sponsorship packages: enhanced brand visibility, more free and discounted tickets, improved networking opportunities, a more focused and technical conference format and a new ZEB tour of Busworld

Previous sponsors





























































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Sponsorship Opportunities ZEB 2025



Sponsorship at a glance

The cost of a sponsorship package is primarily based on the **speaking opportunity** it offers - greater visibility and exposure mean a higher-tier package.

The differences between **plenary**, **breakout**, **keynote**, **panel**, and the **new ZEB 2025 Busworld Tour** are detailed in the next pages.

Diamond 22 000€

- Keynote speech during a plenary
- Welcome speech at the networking dinner

Keynote Gold 17 000€

Keynote speech during a plenary

Panel Gold 15 000€

• Speaker in a plenary panel discussion

Tour Gold 12 000€

• Part in official ZEB 2025 Tour of Busworld

Keynote Silver 14 000€

• Keynote speech during a breakout session

Panel Silver 12 000€

• Speaker in a breakout panel discussion

Q/A Bronze 8 000€

• Speaker in a quickfire Q&A session during a plenary

Bronze 4 000€

No speaking slot but strong brand visibility (see next page)

Sponsorship at a glance

The higher your sponsorship tier, the greater the **visibility**, **networking opportunities**, **and exclusive perks** you receive before, during, and after ZEB 2025.

We are committed to maximizing your company's presence and engagement throughout the event!

	Diamond	Gold	Silver	Bronze		
Brand exposure to the ZEB 2025 audience						
Branding during official networking dinner	Yes					
Acknowledgement and logo during opening and closing speech	Yes	Yes				
Spotlight intro in an email	Yes	Yes	Yes	Yes		
Promotion on social media	Yes	Yes	Yes	Yes		
Logo in communications and website	Yes	Yes	Yes	Yes		
Branding in conference area	Yes	Yes	Yes	Yes		
Visibility in ZEB 2025 brochure – distributed to participants						
Brochure introduction (words)	150	125	100	7 5		
Brochure ads (pages)	1	1	1/2	1/4		
Brochure Q&A (pages)	1	1/2				
Complimentary tickets						
Free networking dinner tickets	4	3	2	1		
Free interchangeable* tickets	5	5	3	2		
Free passes for your clients	10	10	8	5		
Exclusive networking opportunity						
Access to the list of attendees and organisations ahead of the conference	Yes	Yes	Yes	Yes		
Promotion of your Busworld booth						
Shoots of your booth in the ZEB 2025 event video	Yes	Yes				
Spotlight of your Busworld booth	Yes	Yes	Yes	Yes		

^{*}Interchangeable between members of your organisation

Further information on the speaking opportunities

Plenary sessions will be held in front of the entire ZEB audience. Those will take place in the main conference room.

Sponsors choosing the "Keynote in the Plenary" will have a 15-minute time slot: 10-minute presentation [focusing on case studies] and 5 minutes of questions from the audience.

Sponsors choosing Q&A session in "Q&A session in Plenary" will have 5 minutes to both briefly introduce their company and answer questions.

Sponsors choosing "Panel in the Plenary" will have a seat in a panel of experts of 40-50 minutes alongside a moderator and other panelists.

ZEB 2025 Busworld tour - this will take place in the Busworld Exhibition. We will bring targeted group(s), expected between 20 to 30 people per group and mainly to be composed of transport operators and authorities, that will stop at your booth to attend your presentation.

Sponsors choosing the "Spot in the Busworld Tour" will have a 15-minute time slot, composed of a 10-minute presentation [focusing on case studies] and 5 minutes of questions from the audience.

This is the perfect opportunity to engage with a targeted audience.

Breakout sessions will occur in sets of two parallel sessions that ZEB attendees can choose from. Those will take place in breakout rooms. These offer a tighter way of interacting with a selected audience, and are designed to allow for deeper and more technical conversations on a specific topic.

Sponsors choosing the "Keynote in Breakouts" will have a 15-minute time slot: 10-minute presentation [focusing on case studies] and 5 minutes of questions from the audience.

Sponsors choosing the "Panel session in Breakouts" will have a seat in a panel of experts and answer questions on a specifc topics [those will be prepared in advance]. Panel sessions expected to be between 40–50 minute long.

Sponsorship Package

Diamond

Keynote in the Plenary and Networking Dinner Introduction

Gold

Keynote/Panel in the Plenary

OR

Spot on the Busworld Tour

Keynote Silver

Panel Silver

Q&A Bronze

Q&A session in Plenary

Standard Bronze

Keynote in Breakouts

Panel session in Breakouts

Bronze

Price: Package dependent

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Key figures

▶ 4700 Buses

▶ 338 Routes

▶ 25 Bus depots

▶ 1 Billions passager/yea

▶ 1,8 Billion euros invest

Bus2025 a pioneering project in Europe

With the Bus2025 plan, RATP and Île-de-France Mobilités have committed to a major technological and ecological change, with the financial support of the European Union, unprecedented on this scale: converting the entire RATP bus fleet to electric and biogas by 2025.

for Bus2025

3 EU grants obtained



54,5M€



Your choice of one out of two Bronze package options

Option #1 Q&A Bronze - 8 000 €

- Strong brand visibility
- Speaker in a quickfire Q&A session during a plenary
- Quickfire Q&A: 5-minute opportunity to answer up to 2 moderator/audience questions in a session with all Q&A Bronze sponsors

OR

Option #2 Bronze - 4 000 €

- Strong brand visibility
- No speaking slot

Your Busworld Exhibition booth will be promoted in the ZEB 2025 agenda and during the conference. When relevant, your company's logo and booth information will be mentioned in the agenda and displayed in the conference/breakout rooms (on the slides during the presentations).

Spotlight of your Busworld booth



Conference benefits

- 2 interchangeable tickets for your organisation – exchangeable between members of your organisation
- 5 tickets for your clients

Brand promotion

- Logo on the ZEB website, in ZEB communications and post-event report
- Spotlight introduction through email to our mailing list of current and previous ZEB participants: ~2k recipients
- Promotion on social media
- Introduction (75 words) and advertisement (quarter page) in printed physical brochure distributed to all participants

Networking dinner

1 free networking dinner ticket

Other benefits

- Access to photos after the event
- Access to the list of attendees and organisations ahead of the conference
- Increase visibility of your organisation amongst the leading players in Europe's transition to zero emission public transport
- Possibility to distribute marketing materials at the conference

If you wish to further increase your brand visibility, you have the option to explore additional sponsorship opportunities to maximize your impact at the event.

Further information on page 17.

Silver

Price: Package dependent



Your choice of one out of two Silver package options

Option #1 Keynote Silver - 14 000 €

- Keynote Silver: 10-minute keynote
 presentation focusing on case studies
 in front of a targeted audience in the
 breakout session
- 5-minute Q&A after your breakout session keynote presentation

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Option #2 Panel Silver - 12 000 €

 Participation in a panel session with targeted audience in a breakout session Your Busworld Exhibition booth will be promoted in the ZEB 2025 agenda and during the conference. When relevant, your company's logo and booth information will be mentioned in the agenda and displayed in the conference/breakout rooms (on the slides during the presentations).

Spotlight of your Busworld booth



Conference benefits

- 3 interchangeable tickets for your organisation exchangeable between members of your organisation
- 8 tickets for your clients

Brand promotion

- Logo on the ZEB website, in ZEB communications and post-event report
- Spotlight introduction through email to our mailing list of current and previous ZEB participants: ~2k recipients
- Promotion on social media
- Introduction (100 words) and advertisement (half page) in printed physical brochure distributed to all participants

Networking dinner

• 2 free networking dinner tickets

Other benefits

- Access to photos after the event
- Access to the list of attendees and organisations ahead of the conference
- Increase visibility of your organisation amongst the leading players in Europe's transition to zero emission public transport
- Possibility to distribute marketing materials at the conference

If you wish to further increase your brand visibility, you have the option to explore additional sponsorship opportunities to maximize your impact at the event.

Further information on page 17.

Gold

Price: Package dependent



Your choice of one out of three exclusive benefits for the Gold package options

Option #1 Keynote Gold - 17 000 €

- 10-minute keynote presentation focusing on case studies in front of the entire ZEB audience in the plenary session
- 5-minute Q&A after your plenary session keynote presentation

OR

Option #2 Panel Gold - 15 000 €

 Intervention as an expert panellist during a 40-50-minute roundtable with a moderator and a maximum of 4 panellists

OR

Option #3 Tour Gold - 12 000 €

- Your organisation is a stop on the ZEB tour of Busworld. The tour will invite ZEB participants to stop at specific booths in Busworld, where you will get 15 minutes to demonstrate your experience through case studies
- Opportunity to host drinks at your booth at the end of the tour (1 spot available - first come first served)
 Sold Out.

Your Busworld Exhibition booth will be promoted in the ZEB 2025 agenda and during the conference. When relevant, your company's logo and booth information will be mentioned in the agenda and displayed in the conference/breakout rooms (on the slides during the presentations).

Spotlight of your Busworld booth



Conference benefits

- 5 interchangeable tickets for your organisation exchangeable between members of your organisation
- 10 tickets for your clients

Brand promotion

- Acknowledgement during opening and closing speech
- Logo on the ZEB website, on the opening/closing slides of the conference, in ZEB communications and post-event report
- Spotlight introduction through email to our mailing list of current and previous ZEB participants: ~2k recipients
- Promotion on social media
- Introduction (125 words),
 advertisement (full page), and
 Q&A (half page) in printed physical
 brochure distributed to all participants

Networking dinner

- 3 free networking dinner tickets
- Unlimited discounted networking dinner tickets (at break-even cost)

Other benefits

- Access to photos after the event.
 Your Busworld booth will feature
 in the event video
- Access to the list of attendees and organisations ahead of the conference
- Increase visibility of your organisation amongst the leading players in Europe's transition to zero emission public transport
- Possibility to distribute marketing materials at the conference

If you wish to further increase your brand visibility, you have the option to explore additional sponsorship opportunities to maximize your impact at the event.

FurFurther information on page 17.

Diamond

Price: 22 000 €



Exclusive benefits for this Diamond package only

- 10-minute keynote presentation focusing on case studies in front of the entire ZEB audience in the plenary session
- 5-minute Q&A after your plenary session keynote presentation
- Exclusive sponsorship of the networking dinner: you have a 5-minute welcome speech to dinner attendees, and your branding is visible all night

Your Busworld Exhibition booth will be promoted in the ZEB 2025 agenda and during the conference. When relevant, your company's logo and booth information will be mentioned in the agenda and displayed in the conference/breakout rooms (on the slides during the presentations).

Spotlight of your Busworld booth



Conference benefits

- 5 interchangeable tickets for your organisation exchangeable between members of your organisation
- 10 tickets for your clients

Brand promotion

- Acknowledgement during opening and closing speech
- Logo on the ZEB website, on the opining/closing slides of the conference, in ZEB communications and post-event report
- Spotlight introduction through email to our mailing list of current and previous ZEB participants: ~2k recipients
- Promotion on social media
- Introduction (150 words),
 advertisement (full page), and
 Q&A (full page) in printed physical
 brochure distributed to all participants

Networking dinner

- 4 free networking dinner tickets
- Unlimited discounted networking dinner tickets (at break-even cost)

Other benefits

- Access to photos after the event.
 Your Busworld booth will feature
 in the event video
- Access to the list of attendees and organisations ahead of the conference
- Increase visibility of your organisation amongst the leading players in Europe's transition to zero emission public transport
- Possibility to distribute marketing materials at the conference

If you wish to further increase your brand visibility, you have the option to explore additional sponsorship opportunities to maximize your impact at the event.

Further information on page 17.

Additional opportunities to add to your sponsorship package

ADDITIONAL SPONSORSHIP: LANYARDS

PRICE: 4K€ SOLD OUT



ADDITIONAL SPONSORSHIP: BADGES

PRICE: 4K€ SOLD OUT



Your branded lanyards distributed to conference attendees, ensuring constant visibility throughout the event.

Feature your logo prominently **on ZEB 2025 badges** worn by all participants for maximum exposure.

ADDITIONAL SPONSORSHIP: NETWORKING AND COFFEE/LUNCH AREA

PRICE: 2K€ AVAILABLE



REGISTRATION AREA

ADDITIONAL SPONSORSHIP:

PRICE: 2K€ AVAILABLE



Showcase your brand in the mezzanine networking area, a hub of activity for both ZEB and Busworld attendees, with space for your banners and promotional materials.

Showcase your brand in the high-traffic registration area, featuring your logo on kiosks and space for your banners and promotional materials.

ADDITIONAL SPONSORSHIP: SPEAKER ROOM

PRICE: 2K€ AVAILABLE



GOODIES

PRICE: 5K€ AVAILABLE

ADDITIONAL SPONSORSHIP:



Showcase your brand in the speaker room, frequented by sector leaders, with space for your banners and promotional materials.

Maximise your presence by branding the official ZEB 2025 tote bags and notebooks distributed to attendees (min. 100 units each, production and costs are covered by us).

Previous ZEB Participants

Key participants to the European ZEB conferences come from all around Europe and the world. Please find a non-exhaustive list of participants from ZEB 2023 and from previous editions (for the previous editions list, participants already mentioned in the 2023 list have not been repeated).



KEY PARTICIPANTS FROM ZEB 2023



Political bodies, with representatives from the European Commission (CINEA, Clean Hydrogen Partnership, EIB, EBRD, DG MOVE, etc.) and national governments



Industry (manufacturer, distributor, software, etc.) including ABB, Accelera, Air Liquide, Air Products, Alexander Dennis, Ballard,
BorgWarner, BYD, CaetanoBus, ChargePoint, ChargeSim, Chariot Motors, DAF Trucks, Daimler Buses, Enel-X, EVenergi, FPT Industrial, Heliox, Huber + Suhner AG, Hyundai, Irizar, Iveco, John Cockerill, Linde, Man Truck & Bus, Messer, Optibus, Plastic Omnium, Reeload, REFIRE, Resato, RWE Generation, SAFRA, Scania, Siemens, Skoda, Symbio, Toyota Motor Europe, TÜV NORD Mobilität, Van Hool, VOLVO Buses, Worthington, Wrightbus, Yutong, Zenobe, Zhongtong



Cities/Academics and key associations and bodies from the sector including ICCT, IRU, C40, AVERE, GPN (Global Passenger Network), France Hydrogène, HUMDA, ZEMO Partnership and CTE

KEY PARTICIPANTS FROM OTHER EDITIONS



Political bodies: Department for Transport representatives from several countries, European Commission

Transport operators, authorities and cities:
EMT Valencia, First Bus, WSW mobil Wuppertal, Syndicat Mixte des Transports
Urbains de Pau, Transports Publics Neuchâtelois,
Movia, Tower Transit, OVB, Miejski Zakład Komunikacji
Wejherowo, Brighton & Hove Buses, Metrobus, RheinMain-Verkehrsverbund, Rheinbahn AG Düsseldorf,
ESWE-Verkehr, Rigas Satiksme, Jelgavas Autobusu
Parks, DeLijn, Regionalverkehr Köln, City of Tarragona,
Ville de Luxembourg, Government of Ljubljana/
Slovenia, Region Nordjylland, City of Copenhagen, City
of Cologne, North Denmark region, City of Zagreb,
Municipality of Torres Vedras, Province South Holland.

NeoT Green Moblity, Société Générale, IVECO, Jema Energy, Volvo, Honda, Everfuel, MAN, Faurecia, Forsee Power, Engie, Cummins, Alstom, Daimler, Nel, Shell, etc.

Contact us!

Please contact a member of the ZEB team to discuss which of our sponsorship packages is right for your organisation. We are happy to discuss which option is the best fit and help maximise your value and visibility at the conference.

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ORGANIZERS





MEMBERS OF ZEB 2025 ADVISORY COMMITTEE



















PARTNERS



MEMBERS OF BUSWORLD CONGRESS ADVISORY BOARD









